

**Reconciliation of Diluted Earnings Per Share to Diluted Earnings Per Share Excluding One-Time Charges**

	<u>Quarter Ended December 31, 2008</u>	
Earnings Per Diluted Share in Accordance with Generally Accepted Accounting Principles	\$	0.60
Impact of one-time charges for workforce reductions, royalty dispute resolution, property losses and structural composites write off ("One-time Charges")		<u>0.20</u>
Earnings Per Diluted Share Excluding One-time Charges	<u>\$</u>	<u>0.80</u>