

# Management Associate Program



**Martin Marietta Materials**







## **We're building our future on you.**

At Martin Marietta Materials, we are always looking for the best and the brightest. We want people who have the potential to be the Company's future leaders. We are looking to build on our foundation of success by selecting and developing the very best people.

And when you decide to build your career at Martin Marietta Materials, you'll know what it's like to be respected, challenged and rewarded.


***Is your future written in stone?***



**It's all about finding the right fit.**

As you prepare to complete your education, it's an exciting time of happy endings and new beginnings. The choices you make now can impact the quality of your life in the future. So take your time. Know what is important to you. Identify your core values and personal and professional goals. Evaluate all the opportunities available, and look for the right fit.

**There's nothing wrong with being picky.**

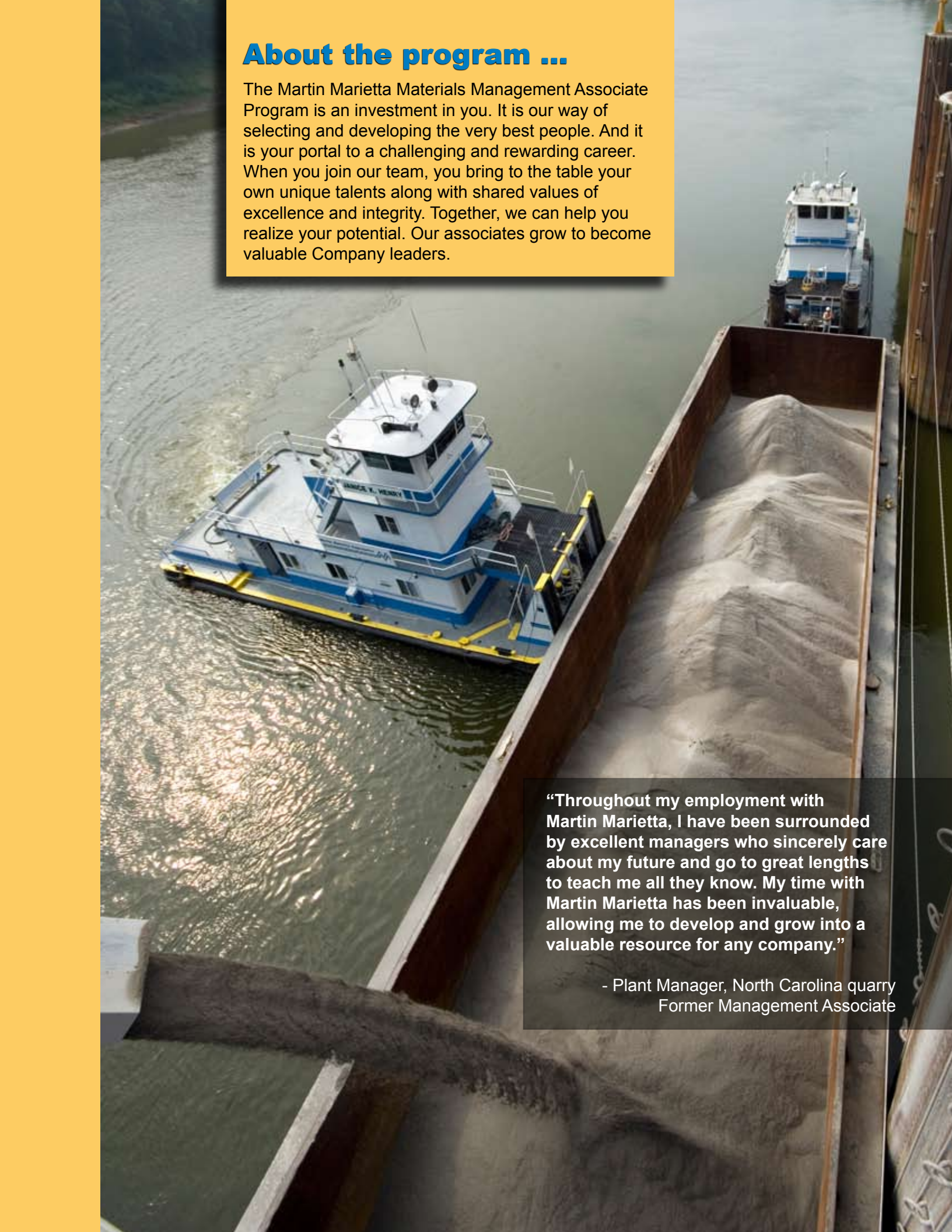


**“This program has trained me to become an effective and efficient foreman in one of the nation’s most admired companies. The Management Associate Program was and still is a great program to be part of. I would highly recommend this program to anyone who is serious about entering the aggregates industry.”**

**- Foreman, Florida quarry  
Former Management Associate**

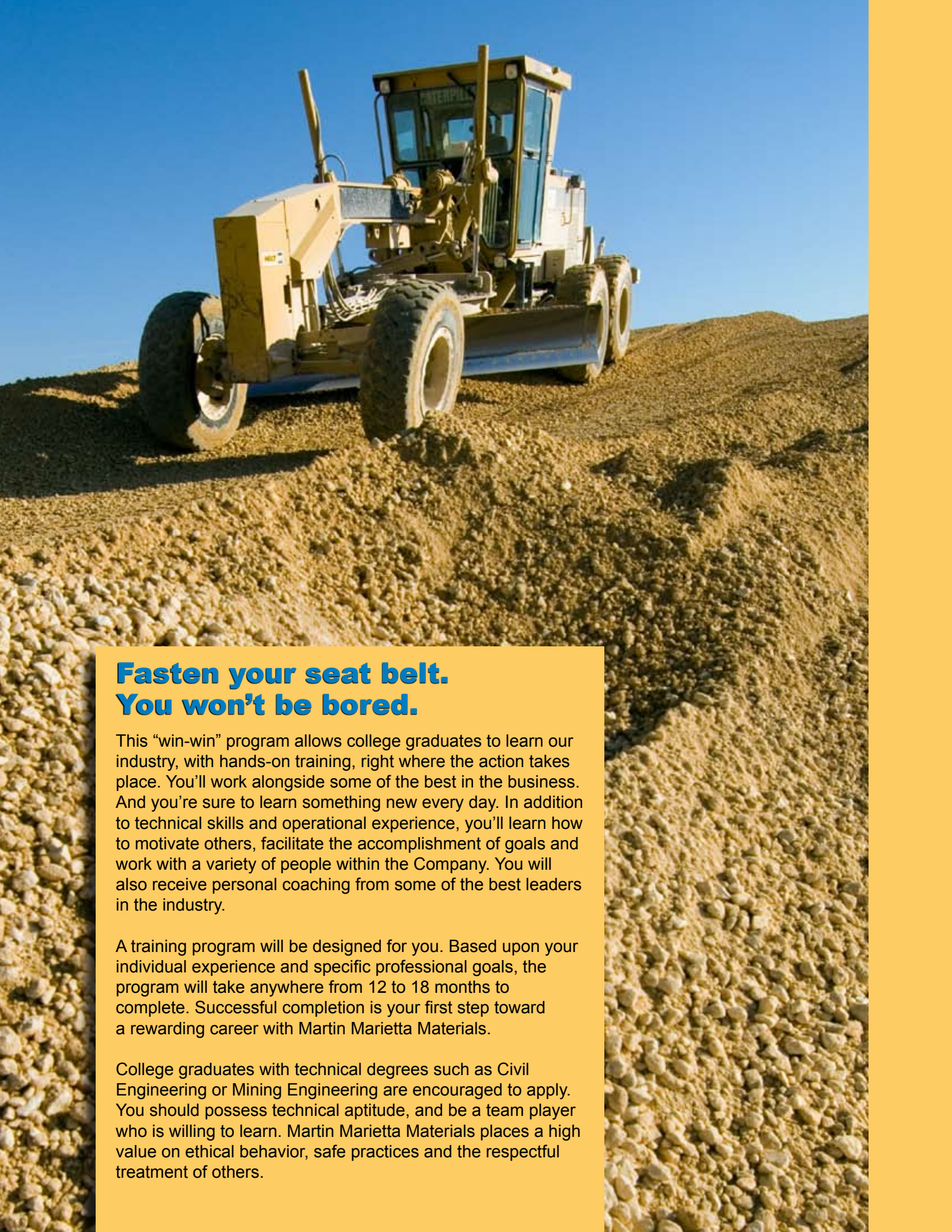
## About the program ...

The Martin Marietta Materials Management Associate Program is an investment in you. It is our way of selecting and developing the very best people. And it is your portal to a challenging and rewarding career. When you join our team, you bring to the table your own unique talents along with shared values of excellence and integrity. Together, we can help you realize your potential. Our associates grow to become valuable Company leaders.



**“Throughout my employment with Martin Marietta, I have been surrounded by excellent managers who sincerely care about my future and go to great lengths to teach me all they know. My time with Martin Marietta has been invaluable, allowing me to develop and grow into a valuable resource for any company.”**

- Plant Manager, North Carolina quarry  
Former Management Associate



## **Fasten your seat belt. You won't be bored.**

This “win-win” program allows college graduates to learn our industry, with hands-on training, right where the action takes place. You'll work alongside some of the best in the business. And you're sure to learn something new every day. In addition to technical skills and operational experience, you'll learn how to motivate others, facilitate the accomplishment of goals and work with a variety of people within the Company. You will also receive personal coaching from some of the best leaders in the industry.

A training program will be designed for you. Based upon your individual experience and specific professional goals, the program will take anywhere from 12 to 18 months to complete. Successful completion is your first step toward a rewarding career with Martin Marietta Materials.

College graduates with technical degrees such as Civil Engineering or Mining Engineering are encouraged to apply. You should possess technical aptitude, and be a team player who is willing to learn. Martin Marietta Materials places a high value on ethical behavior, safe practices and the respectful treatment of others.

A man wearing a white hard hat, sunglasses, a blue polo shirt, and blue jeans is walking on a metal walkway at an industrial facility. The walkway is made of corrugated metal and has yellow safety railings. In the background, there is a large industrial structure with multiple levels and yellow railings. The sky is clear and blue.

## Going places?

If your career destination is Martin Marietta Materials, be sure to bring along your creativity, energy and the highest standards of excellence. And don't pack lightly — when people get here, they like to stay for a long time.

### Contact:

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Martin Marietta Materials is an equal opportunity employer M/F/D/V

“The Management Associate Program is an industry leader in acclimating college graduates to our fast-paced industry. It provides a great opportunity to learn from some of the best in the aggregates business.”

- Assistant Plant Manager, Iowa mine  
Former Management Associate



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[www.martinmarietta.com](http://www.martinmarietta.com)

